

Goal matrix for teams

A. THE PURPOSE OF THE TEAM IS:			
Time	PROCESS GOALS	FUTURE RESULTS	VISION
Place	Now/all the time	Later	Maybe later
B. INTERNAL FOCUS Who are the members of the team and what are their roles?	1. Internal standards	3. Developmental goals	5. Team values
C. EXTERNAL FOCUS Who has an interest in what the team does? For whom is the team working?	2. External standards	4. Operative goals	6. Team vision